



## TUNISAVIA HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY

In compliance with its vocation as an airline company, TUNISAVIA has to perform a top quality and fully safe transport and air work mission.

TUNISAVIA endeavours to protect the environment and all its resources, and more particularly its personnel and assets against any damage.

Within this spirit, the company will ensure and maintain a safe and healthy work environment as required by the management good practices and the law and strive to eliminate any possible danger which could result in fire, vandalism, material damages, injuries, professional diseases or environment pollution.

To attain this target, TUNISAVIA has undertaken to devise and set up a Health, Safety Security and Environment System (HSSE).

Damage prevention is the direct responsibility of all managers and employees.

All staff members shall comply with the requirements of the prevailing regulations and provisions of TUNISAVIA's HSSE manual while performing their duties in TUNISAVIA bases as well as in the customers'.

Through adhering to this strategy, we intend to achieve the following targets:

- Prevent the risks of serious accidents
- Improve health and safety conditions on site
- Assess the efficiency and the performances of activities in terms of damage control
- Reduce damages related to health, safety, security and environment
- Improve the satisfaction of our customers and suppliers
- Improve the satisfaction of our personnel through providing adequate work environment and conditions
- Ensure, in terms of safety, the protection and security of passengers, crews, ground personnel, the public, by human and material means against any illegal actions both on the ground and on board, through setting up safety preventive measures in ordinary and emergency situations. In order to implement their mission, all air crew members, operation personnel and other concerned ground personnel shall comply with the instructions specified in the safety manual and ensure their proper application.
- Provide an adequate HSSE training
- Comply with the health, safety, security and environment regulations and law

In my quality as General Manager, I commit myself to provide the adequate resources for the implementation of this policy.

I invite the whole personnel to actively participate to this strategy so as to make of prevention a way of life.

Director General

Mohsen Nasra